



Modern Slavery Act Statement 2024

This statement by Beck & Pollitzer Limited and its subsidiaries has been published in accordance with section 54 of the Modern Slavery Act 2015 for the financial year ended 31 December 2023.

Beck & Pollitzer is committed to ensuring there is transparency in its own business and in its approach to tackling modern slavery throughout its supply chains, consistent with its disclosure obligations under the Modern Slavery Act 2015. The group expects the same high standards from all of its contractors, suppliers and other business partners, and the group is evolving and updating contracting processes to include specific prohibitions against the use of force, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. Beck & Pollitzer expects its suppliers to hold their own suppliers to the same high standards.

Beck & Pollitzer provides its services to clients around the world from subsidiaries in the UK and other countries. It has grown from its UK base by following its customers to new locations and by incorporating new companies and by local acquisitions. Supporting these subsidiaries are networks of contractors, suppliers and business partners who help the group to meet and exceed client expectations.

As part of Beck & Pollitzer's due diligence processes into slavery and human trafficking, the supplier approval process incorporates a check of the policies and controls operated by potential suppliers. Relatively low volumes of purchases are made between the UK / EU bloc and other Beck & Pollitzer locations, reducing the risks of modern slavery or trafficking. However, management continually monitor the levels of risk associated with different part so the supply chain within a basic framework of information about potential suppliers.

If any employee suspects that there are any issues with modern slavery or human trafficking within the group or across the supply chain, they are able to report their concerns through a confidential whistleblowing process. Any issues raised are then investigated and acted upon as required.

The company Directors and senior management across the group take responsibility for implementing the group's policy on modern slavery and for achieving the underlying objectives. Resources and investment are provided to support his policy in terms of training employees and managing the supply chain.

This statement has been approved by the Board and signed on their behalf by

Romain Prouvost
Chief Executive Officer