



Quality, Environmental and Occupational Health and Safety Policy

Beck & Pollitzer is a world leader in the field of industrial installations and plant relocations. We provide our clients with an unrivalled range of services, both locally and internationally.

We are committed to quality relationships with our customers and the service we provide to them. We pride ourselves on providing exceptional service regardless of the complexity of the project.

The scope of the system in our company encompasses our entire company, all its internal and external aspects and issues, and stakeholders as the top management of the company, we have developed and implemented a Quality, Environment and HSE Policy and are committed to maintaining it. Specific targets are set to meet the commitments of our Policy, and all Company employees are responsible for meeting them.

1. Quality

Quality in our company is on first place. We guarantee it with the qualifications and initiative of all our employees. We are aware that the quality of all processes in our company determines our future. We apply measures based on the identification of risks and opportunities.

2. Respect for the customer

When realizing projects, we focus on the requirements and expectations of the customer and all interested parties, focus on agreed deadlines, sustainability, social responsibility, protection of natural resources and the environment, occupational health and safety, and creating a healthy and safe workplace.

3. Economy and efficiency

We take actions that enable us to reduce costs and avoid all forms of waste, protect the environment and natural resources, and ensure consistent health and safety at work. We plan all activities and processes, using analysis and established measures, recommendations from internal and external audits and results from Review Reports to ensure continuous improvement and efficiency of the overall system in place.

4. Co-workers

We value creative and professionally skilled employees, for whom we provide continuous training, increase professional competence, raise awareness of the systems in place and the need for a positive approach to environmental protection and occupational health and safety. We aim to continuously motivate all our employees to work efficiently and well, thus creating conditions for continuous improvement of satisfaction of all parties involved. A Code of Conduct has been issued as a separate document.

5. Environment

We are committed to fulfilling the requirements of applicable environmental legislation, to raising awareness of environmental protection through educational activities, and we are committed to attracting our surroundings to closer cooperation.

We look for opportunities to reduce energy consumption and the amount of input materials. We implement cost-effective and efficient waste recovery measures. We are committed to preventing emergency situations from occurring and, when they do occur, to following procedures to ensure that negative environmental impacts are limited. We are committed to influence our suppliers and other parties involved to be environmentally friendly and, as part of the system improvement process, to strive to minimize the negative environmental impact of the company's activities in the execution of contracts. We are committed to focusing on the prevention of negative environmental impacts.

6. Health and safety at work

Beck & Pollitzer is committed to providing safe working conditions for employees. This commitment will be fulfilled by continuously identifying activities that pose a risk of harm to the health of employees and taking effective measures to eliminate or reduce such risks. By effectively integrating an ISO 45001 safety system, we will proactively prevent the risk of work-related injuries or harm to health, and we will dedicate resources to building and maintaining this system. We consider the establishment of open communication with employees, whose representatives will participate in the creation and approval of internal management documentation on occupational health and safety and will participate in the investigation and elimination of the causes of occupational accidents, to be an important part of prevention in the field of occupational health and safety.

7. Sustainability, social responsibility

At Beck & Pollitzer, social responsibility is linked to a commitment to contribute to sustainable development and responsible business practices through economic, environmental and social responsibility. We understand it as a voluntary commitment to behave responsibly within the scope of our activities towards the environment and the society in which we operate.

As the top management of Beck & Pollitzer Czech spol. s r.o., we are committed to continuously improving the effectiveness of the quality management system, the environmental management system, the occupational health and safety system, and to being responsible for this effectiveness. We are aware of our risks, which we reduce through planned measures, internal and external aspects and issues, all within the context of the company. We continuously look for opportunities and implement these with the aim of continuous improvement. We always ensure integrity when planning and implementing changes. We are committed to consistently meeting the relevant requirements and expectations of all stakeholders, laws, regulations and other obligations, and are committed to eliminating risks, removing weaknesses and strengthening strengths throughout the company. We are committed to the protection of personal data, and the protection of all data and information throughout the company.

The policy is issued as a separate document within the company and is communicated to all employees and is available via the website <https://www.beck-pollitzer.com/>

In Kolín on 2.1.2023